

IN THE AUSTRALIAN COMPETITION TRIBUNAL  
AGL ENERGY LIMITED

of 2014

RE: PROPOSED ACQUISITION OF MACQUARIE GENERATION (A CORPORATION  
ESTABLISHED UNDER THE ENERGY SERVICES CORPORATIONS ACT 1995  
(NSW))

ANNEXURE CERTIFICATE

This is the annexure marked "BAR 1" annexed to the statement of **BRETT ALAN REDMAN**  
dated 23 March 2014

Annexure BAR 1

|   |   |     |                 |
|---|---|-----|-----------------|
| Filed on behalf of (name & role of party)           | AGL Energy Limited  |     |                 |
| Prepared by (name of person/lawyer)                 | Liza Carver   |     |                 |
| Law firm (if applicable)                            | Ashurst Australia   |     |                 |
| Tel   | +61 2 9258 5897   | Fax | +61 2 9258 6999 |
| Email   | Liza.Carver@ashurst.com   |     |                 |
| Address for service<br>(include state and postcode) | Level 35, 225 George Street, Sydney, NSW, 2000<br>DX 388 Sydney |     |                 |

[Form approved 01/08/2011]

**BRETT REDMAN FCA, GAICD**

**EDUCATION**

- 2010 Graduate Member of the Australian Institute of Company Directors
- 2007 Fellow of the Institute of Chartered Accountants in Australia
- 1994 Member of the Institute of Chartered Accountants in Australia
- 1992 Bachelor of Commerce,  
University of New South Wales
- 1987 Hurlstone Agricultural High School  
Glenfield NSW, Australia

**PROFESSIONAL HISTORY**

**AGL**

**2007 - present**

AGL is an ASX 30 company with A\$10b revenue. Operations in eastern Australia are broken into three divisions; Retail, Merchant Energy and Upstream Gas.

**Chief Financial Officer, AGL Energy (Nov 12 – Present)**

- Group revenue A\$10b, NPAT \$0.6b, capex \$1b.
- Direct report to CEO.
- Staff of 100 direct reports based in Sydney, Melbourne and the Latrobe Valley.
- Responsible for financial leadership at AGL including internal and external reporting, treasury, equity markets and business development.
- Attendee of AGL Board and Board Audit & Risk Committee meetings.
- Member AGL Group committees: Risk Management Committee, Capital Strategy Committee and Market Strategy Committee. Chairman until delisted of APG.

**Head of Group Strategy & Finance, AGL Energy (Jan 11 – Nov 12)**

- Group revenue A\$10b, NPAT \$0.6b, capex \$1b.
- Direct report to CFO.
- Staff of 30 direct reports based in Sydney and Melbourne.
- Responsible for strategy development and planning (including AGL Group budget), financial reporting (including AGL Group statutory accounts) and financial shared services. Included finance responsibility for Upstream Gas.
- Member or permanent attendee of AGL Group committees: Board Audit & Risk Committee, Capital Strategy Committee, Market Strategy Committee, Wholesale Strategy Committee. Chairman of GEAC (A\$3b power plant JV)

**Head of Finance, Merchant Energy and Upstream Gas (Oct 07 – Dec 10)**

- Divisional revenue (at the time) A\$4b, EBIT A\$0.4b, capex up to \$1b.
- Direct report to GGM Merchant Energy; dotted to GGM Upstream Gas and CFO.
- Staff of 50 direct reports based in Sydney, Melbourne and Adelaide.
- Member of Merchant Energy Leadership Team (represented by subordinate on

- Upstream Gas Leadership Team).
- Responsible for strategy implementation, reporting & analysis, accounting, settlements and program management office.
- Other duties include Secretary or Member of the AGL Group committees: Capital Strategy Committee, Market Strategy Committee, Wholesale Strategy Committee, Projects Steering Committee and Risk Management Committee. Director of Elgas (A\$1b revenue JV, until sold Oct 08) and Director of GEAC (A\$3b power plant JV) including Chairman of Risk Management Committee.

**BOC / Linde**  
**2002 - 2007**

BOC is a member of The Linde Group, a DAX 30 world-leading industrial gases and engineering company with more than 53,000 employees working in around 70 countries worldwide and sales of A\$20b.

**Head of Information Services, South Pacific (Mar 07 – Oct 07)**

- Regional revenue A\$1.2b. Operations in Australia and New Zealand.
- Direct report to global head of business services. Indirect report to Managing Director South Pacific and part of regional leadership team.
- Staff of 25 direct reports or about 50 including indirects and contractors.
- Responsible for ensuring effective and efficient delivery of all Information System functions into local business unit. Majority of services outsourced.

**Director LNG Business, South Pacific (Oct 06 – Mar 07)**

- Reporting to PGS Managing Director. Staff of three managers.
- Responsible for creating new LNG (liquid natural gas) business in Australia. Revenue forecast to build to A\$100m+ pa over 10 years.

**Director Finance & Planning, ISP (BOC) North America (Aug 04 – Oct 06)**

- Business unit revenue US\$0.6b. Operations US, Canada and Global Helium.
- Reporting to President. Staff of six qualified professionals.
- Responsible for providing strategic direction, financial management and analytical support to business unit.

**Director Finance & Planning, PGS (BOC) South Pacific (Aug 02 – Aug 04)**

- Business unit revenue A\$0.2b. Operations in Australia and New Zealand
- Reporting to Managing Director. Staff of one professional.
- Responsible for providing strategic direction, financial management and analytical support to business unit.

**Email**

**1999 - 2002**

Pre takeover, Email was an ASX 100 company, revenue A\$2b with main operations in Australia and New Zealand. Broken into four divisions: metals distribution, whitegoods, locks and metering

**General Manager Finance & IT, Metering Division (Sept 99 – Aug 02)**

- Electricity and gas meter manufacture. Revenue A\$140m. Operations in Australia, New Zealand, China and UK.
- Reporting to Group General Manager. Directly managed Australian Finance and IT function (around 20 staff). Indirectly managed divisional finance and IT staff.

**CSR**

**1995 – 1999**

Pre demerger, CSR was an ASX 30, revenue A\$7b. Operations in Australia, New Zealand, Asia and US made up of construction materials, building materials, sugar and aluminium

**Commercial Manager, Enviroguard (Nov 98 – Sept 99)**

- Independent landfill JV of CSR and Brambles, revenue A\$25m.
- Responsible for all aspects of financial management.

**Business Analyst, CSR Group (May 97 – Nov 98)**

- Produced CSR Group Board reports including monthly Managing Directors Report (30 page written management report) and annual Budget papers.

**Group Financial Accountant, CSR Group (Sept 95 – May 97)**

- Part of team responsible for all group statutory reporting.

**Travel Europe / short term roles in London and Sydney  
May 94 – Sept 95**

**Deloitte Touche Tohmatsu**

**1988 – 1994**

“Big Four” international chartered accounting firm.

**Audit Senior (Feb 88 – May 94)**

- Started as cadet, completing university on PT/FT basis.
- Clients from all sectors, although mainly manufacturing. Included CSR, BTR and Westpac Financial Services.