



## Collective bargaining class exemption notice form

### 1. Who is in the collective bargaining group?

Describe or list the current members of the group and those who may join the group in the future.

If you have a small group that will not change, you can list the names of all members.

If you expect to add new members over time, you should provide a **general description of the members of the group**. For example: *A group of dairy farmers in the Manning Valley area in New South Wales.*

- (a) Pharmacies partially or wholly owned by one or more members of the Pharmacy Guild of Australia; and
- (b) members of the Pharmacy Guild of Australia.

### 2. Who does the group propose to collectively bargain with?

If you intend to negotiate with just one particular target business, or a small number of known target businesses, you can list the names of each target business.

If you do not yet know all the businesses or organisations you will bargain with (e.g. your group will run a tender) or you expect to add new target businesses over time, you should provide a **general description of the type of target businesses the group intends to collectively bargain with**. For example: *Dairy processing companies.*

The bargaining group proposes to collectively negotiate with a number of suppliers to community pharmacies in Australia including for example suppliers of pharmaceuticals, medical devices, retail products, IT systems and software including e-script and telehealth services, uniforms, transportation and logistics, dispensing automation, Dose Administration Aids, utilities, training and development services, recycling services, marketing and advertising, financial products and services, signage, shopfitting and design services, safes & security products, business advisory services, production and manufacturing, compounding, temperature monitoring and locum services.

A list of proposed counterparties as at the date of filing this notice is provided in Attachment A. We note that this list is not intended to be exhaustive.

### 3. What does the group propose to collectively bargain about?

Describe the goods or services that the group proposes to bargain about with the target businesses. For example: *Supply of raw milk.*

The bargaining group proposes to negotiate terms and conditions including the price of supply of goods and services by suppliers to eligible community pharmacies.

### 4. Contact details

A person the ACCC can contact in relation to the collective bargaining arrangements. This can be any member of the group or a nominated representative who is able to provide the ACCC with further information about the group if required. The contact person's name, telephone number, email address and signature will be redacted when the ACCC places this notice on its public register.

Please advise the ACCC as soon as possible if the contact person, or their details, change.

Contact person (name and, if relevant, position):	[Redacted]
Telephone number:	[Redacted]
Email address:	[Redacted]
Signature of contact person:	[Redacted]
Date:	12/11/25

## **Attachment A List of Current Counterparties**

This is a non-exhaustive list of current counterparties that the bargaining group proposes to collectively bargain with:

### **1      Pharmaceuticals**

AFT Pharmaceuticals Pty Ltd

iNova Pharmaceuticals (Singapore) Pte Ltd

### **2      Medical devices**

Team Medical Supplies Pty Ltd

### **3      Retail products**

Andi-Co Australia Pty Ltd

### **4      IT systems & Software including e script and telehealth services**

Fred IT Group Pty Ltd

360 Technology

MedAdvisor Ltd

### **5      Uniforms**

Muhan Corporate Pty Ltd

### **6      Transportation & Logistics**

Australia Post

### **7      Dispensing automation**

Becton Dickinson Pty Ltd

### **8      Dose administration aids**

MPS Connect (Sigma Healthcare Ltd)

Stevens No.1 Trust & Stevens No. 2 Trust & Stevens No. 3 Trust trading as Manrex - Webstercare

### **9      Utilities**

Origin Energy Ltd

### **10     Training and development services**

Australian College of Pharmacy Pty Ltd

Surf Life Saving Australia Ltd

Pharmaceutical Society of Australia Ltd

**11 Recycling services**

Pharmacycle Pty Ltd

**12 Marketing and advertising**

Guild Solutions Inc

**13 Financial products and services**

AfterPay Australia Pty Ltd

Pay.com.au Ltd

**14 Signage**

Form A Sign Pty Ltd

**15 Shopfitting and design services**

McPherson's Consumer Products Pty Ltd trading as Fusion Health

**16 Safes & security products**

Safeguard Safes Australasia Pty Ltd

**17 Business advisory services**

Lease1.com.au Pty Ltd

**18 Production & manufacturing**

Detmold Australia Sales Pty Ltd trading as Paper-Pak

**19 Compounding**

PCCA Pty Ltd

**20 Temperature Monitoring**

OnSolutions Pty Ltd

**21 Locum Services**

Pharmacy Employment Solutions Pty Ltd trading as LocumCo