



Australian
Competition &
Consumer
Commission

Draft Determination

Application for authorisation

lodged by

Australian Medical Association Limited

in respect of

intra-practice prices setting and
collective bargaining

Date: 12 December 2012

Authorisation number: A91334

Sims
Rickard
Schaper
Court
Dimasi
Walker
Willett

Summary

Draft decision

The ACCC proposes to grant authorisation for five years to general practitioners which operate within certain team based practice structures to engage in intra-practice price setting and collective bargaining with VMO Service Purchasers and Medicare Locals.

Next steps

The ACCC will seek further submissions in relation to this draft determination before making its final decision. The AMA and interested parties may also request the ACCC to hold a pre-decision conference to allow oral submissions on the draft determination.

The application for authorisation

1. On 11 September 2012, the Australian Medical Association (**AMA**) lodged an application for authorisation (A91334) with the ACCC pursuant to sections 88(1) and 88(1A) of the *Competition and Consumer Act 2010* (the **Act**). On 13 November 2012 the AMA amended its application for authorisation to extend the scope of the participants covered by the application. On 5 December 2012, the AMA further amended its amended application, seeking to extend the scope of the authorisation to cover all GPs within defined practice structures.
2. The AMA seeks authorisation to permit general practitioners¹ (**GPs**) (that practise in the defined business practices below) to engage in:
 - intra-practice price setting;
 - collective bargaining as single practices in relation to the provision of Visiting Medical Officer services (**VMO Services**)² to public hospitals, with '**VMO Service Purchasers**' which includes health departments, local area networks and hospitals as relevant; and
 - collective bargaining as single practices with Medicare Locals in relation to the provision of medical services (**Medicare Local Services**) including afterhours services.³(the **Conduct**)
3. The AMA has sought authorisation to cover GPs engaging in the Conduct who practise in a single general practice that
 - a) shares patient records common facilities, a common trading name and/or common policies and procedures; and
 - b) operates within one of the following business structures:
 - i. a partnership of two or more GPs where not all partners are natural persons, that is, where at least one is a body corporate or other separate entity;

¹ General practitioner is defined by the AMA in its letter dated 13 November 2012, available on the ACCC's Authorisations Public Register at www.accc.gov.au/authorisationsregister.

² VMOs are medical practitioners appointed by a hospital to provide medical services for hospital (public) patients. Australian Institute of Health and Welfare, Hospitals A-Z Glossary <http://www.aihw.gov.au/hospitals-glossary/>.

³ Medicare Locals have been established as independent legal entities by the Federal Government to perform the activities that Divisions of General Practices previously undertook and also to identify and fill gaps in local health care systems.

- ii. an associateship of two or more GPs⁴;
 - iii. any structure with more than one GP where the GPs operate as separate entities but still share patient records, common facilities, a common trading name and/or common policies and procedures; or
 - iv. any of the above which, from time to time, employs GPs on a locum basis.⁵
4. The ACCC considers that the AMA's definition of a single practice provides the flexibility to cover the range of business structures and practice management arrangements used by Australian general practitioners. For example, the ACCC understands that in remote areas, a single general practice may include a branch facility as well as the main practice, and that such practices may use more than one of the business structures in paragraph 3(b) above. However, the ACCC has assessed this authorisation application on the basis that it is intended to cover genuine shared single practices, even when more than one of these business structures is involved. Accordingly, the ACCC considers a shared practice to be one which satisfies the majority of the factors listed in paragraph 3(a) above, and which uses one or more of the business structures listed in paragraph 3(b) above.

Previous relevant authorisations

RACGP 2007 Authorisation (A91024) and 2002 A90795

5. The ACCC granted authorisation A90795 to the Royal Australian College of General Practitioners (**RACGP**) in 2002 and granted A91024 in substitution in 2007. Broadly, these two authorisations permitted GPs and other medical practitioners in general practice to engage in intra-practice price setting and collective bargaining (as single practices) over VMO services to public hospitals. Authorisation A91024 was granted for four years and lapsed on 14 June 2011.

RDAA 2008 Authorisation (A91078)

6. The ACCC granted authorisation A91078 to the Rural Doctors Association of Australia (**RDAA**) in 2008 for five years, until 30 June 2013. Broadly, this authorisation permits the RDAA and its constituent state associations to collectively negotiate, on behalf of RDAA members which are rural generalists and GPs, with state and territory health departments regarding the provision of VMO services.

Submissions received by the ACCC

7. The ACCC tests the claims made by an applicant in support of an application for authorisation through an open and transparent public consultation process. In assessing authorisation application A91334 the ACCC sought submissions from 103 interested parties (other than the AMA) potentially affected by the application. These interested parties included various health departments, each of the Medicare Locals and a variety of consumer and medical representation organisations.

⁴ The definition of an associateship is based on paragraph 3.3 of ACCC determination A91024 and is defined as:

- a) two or more GPs who are co-located or operate as a branch practice; and
- b) which has a common service entity, in which each of the GPs must either have an interest in the service entity; have contracted with the service entity; or be employed or otherwise engaged by the service entity to provide medical services on the service entity's behalf; and
- c) the service entity is responsible for managing and/or maintaining a common reception, common fee collection, common bank account, common trading name, common medical records and, except for branch practices, common policy and procedures.

⁵ On 13 November 2012 the AMA amended its application for authorisation in these terms.

8. The ACCC received public submissions from Inner East Melbourne Medicare Local, Northern Territory Medicare Local, Consumers Health Forum of Australia and the RACGP. A summary of the submissions received from the AMA and interested parties follows. Copies of public submissions may be obtained from the ACCC's website www.accc.gov.au/authorisationsregister.

The AMA

9. Broadly, the AMA submits that authorisation of the Conduct is likely to result in a number of public benefits arising from a promotion of a collegiate atmosphere within general practices and facilitation of the identification and implementation of measures to produce greater contractual, operational, transaction and administrative efficiencies.
10. The AMA submits that public detriments through anti-competitive effects are likely to be limited by the high levels of bulk billing for GP services, the small size of each practice group, the voluntary nature of the Conduct and the constraints of health budgets.

Interested parties

11. Submissions from interested parties generally supported the potential public benefits of the Conduct claimed by the AMA. However, the submissions raised concerns that:
 - the expected benefits would not arise in practice, given the original limitation in the AMA's unamended authorisation application to only apply to AMA members;
 - the team structure of general practice (as described by the AMA) would not be supported if non-AMA members were excluded from participating in the Conduct;
 - non-AMA members would be disadvantaged compared to AMA members, should the Conduct be limited to AMA members; and
 - authorisation would cause confusion amongst GPs due to the mix of GPs covered by any authorisation.
12. Originally, the AMA's application applied only to AMA members. In response to the above concerns, on 13 November 2012 the AMA amended its application to extend it to cover non-AMA member GPs in practices that meet the criteria in paragraph 3. On 5 December 2012, the AMA further amended its amended application, seeking to extend the scope of the authorisation to cover all GPs within defined practice structures.
13. The ACCC considers that the effects of the AMA's further amendment of its application are likely to address the concerns raised by interested parties.

ACCC evaluation

14. The ACCC's evaluation of the proposed Conduct is in accordance with the relevant net public benefit tests⁶ contained in the Act. In broad terms, under the relevant tests the ACCC shall not grant authorisation unless it is satisfied that the likely benefit to the public would outweigh the detriment to the public constituted by any lessening of competition that would be likely to result.

⁶ Subsections 90(5A), 90(5B), 90(6) and 90(7). The relevant tests are set out in Attachment A.

15. In its evaluation of the effect of the proposed Conduct, and the public benefits and detriments likely to result, the ACCC has taken into account:
- a) the submissions received in response to the ACCC's initial consultations and following the AMA's further amendment of its application;
 - b) the AMA's further amendment to extend its application for authorisation to include all GPs that practise in the defined business structures;
 - c) information available to the ACCC from previous relevant matters including the RACGP 2007 Authorisation and the RDAA 2008 Authorisation;
 - d) the likely alternative future should authorisation not be granted. In particular, absent authorisation, the ACCC considers that in relation to:
 - i. **intra-practice price setting** - other than general practices that meet certain limited exemptions,⁷ GPs within practices will set prices for patients on an individual basis;
 - ii. **collective bargaining over VMO Services** - apart from any GPs covered by the RDAA 2008 authorisation (which expires in 2013) and GPs in practices that meet certain limited exceptions,⁸ GPs will continue to negotiate individually with VMO Service Purchasers in relation to VMO Services; and
 - iii. **collective bargaining over Medicare Local services** – apart from GPs in practices that meet certain limited exceptions,⁹ GPs will contract on an individual basis with individual Medicare Locals;
 - e) the relevant areas of competition likely to be affected by the authorisation, in particular localised geographic areas of competition for:
 - i. the provision of primary medical services to the public;
 - ii. the provision of VMO Services to public hospitals; and
 - iii. the provision of Medicare Local Services to Medicare Locals;
 - f) the five year authorisation period requested;
 - g) that the scope of each bargaining group is limited to, at most, all of the GPs within a single practice; and
 - h) that participation in all aspects of the Conduct is voluntary for all parties and no collective boycott activity is proposed in relation to the collective bargaining aspects of the Conduct.

Public benefit

16. The ACCC considers that the Conduct in its amended form is likely to result in a number of public benefits including:
- a) administration efficiencies for single general practices which can reduce the number of different charging schedules each practice must administer and allocate costs against;
 - b) a greater ability (at the margin) for single general practices in remote and regional areas to attract and retain locums and GPs (through greater certainty relating to remuneration packages); and

⁷ For example, practices that involve partnerships of natural persons, practices that constitute single bodies corporate or related bodies corporate and certain joint ventures.

⁸ As above in note 7.

⁹ As above in note 7.

- c) improved continuity and consistency of patient care by providing a seamless integrated service across GPs in each practice.
17. Specific benefits related to the proposed collective bargaining aspects of the Conduct are also likely to include:
- a) a greater ability for GPs within a practice to identify efficiencies in the way that the practice provides VMO Services to public hospitals and Medicare Local Services to Medicare Locals, following the information exchange inherent in collective bargaining;
 - b) efficiencies for GPs within practices that can share negotiation expertise and costs;
 - c) efficiencies for any VMO Service Purchasers and Medicare Locals that are able to reduce the number of negotiation processes that must be engaged in and contracts which must be monitored; and
 - d) greater input by GPs within a practice into the terms and conditions under which services are provided by the GPs in that practice to public hospitals and Medicare Locals; which is likely to result in more efficient contracts and service provision.

Public detriment

18. The ACCC considers that the Conduct is likely to result in little if any public detriments in local markets since:
- a) the provision of primary medical services to the public is unlikely to be affected by reduced competition or services from intra practice price setting since:
 - i. around 80% of GP services in Australia are bulk-billed;¹⁰
 - ii. prices will only be set within each practice, and each practice will continue to compete with other practices on both price and non-price terms. The ACCC notes that patients who are not bulk billed in areas where bulk billing is available appear to value non-price aspects of GP care over price. These patients are less likely to change practice due to price changes but are more likely to value the non-price benefits of the Conduct such as greater continuity of care; and
 - iii. existing intra-practice competition (particularly on non-price factors) is likely to be limited in associateships and partnerships due to the sharing of patient records and emphasis upon a team approach;
 - b) VMO Services to public hospitals and Medicare Local Services to Medicare Locals are unlikely to be affected by reduced competition or services from collective bargaining over service provision since:
 - i. the relevant VMO Service Purchasers and Medicare Locals are not obliged to negotiate with a practice collectively;
 - ii. each bargaining group will be small and, except in some remote areas, will not represent all the GPs which may supply VMO Services to a particular hospital or Medicare Local Services to a Medicare Local; and
 - iii. public hospitals and Medicare Locals operate within the constraints of health budgets, which will provide a consistent and limited cost framework in which the negotiating parties will have to operate.

¹⁰ AMA *Application for authorisation* 11 September 2012 pg 29.

19. The ACCC notes that a number of submissions received by the ACCC in relation to the application question whether authorisation of the proposed conduct may relatively disadvantage non-AMA member GPs. The submissions note that the AMA represents less than a quarter of Australian GPs.
20. The ACCC considers that the AMA's further amendment to its application removes any potential concerns that might otherwise arise in this respect.

Balance of public benefit and detriment

21. For the reasons outlined in this draft determination the ACCC is satisfied that the Conduct is likely to result in a benefit to the public and the likely public benefit would outweigh the likely public detriment constituted by any lessening of competition that would be likely to result. Accordingly, the ACCC is satisfied that the relevant net public benefit tests are met.

Length of authorisation

22. The ACCC proposes to grant authorisation to the AMA for five years, as sought.

Draft determination

The application

23. On 11 September 2012, the Australian Medical Association lodged application for authorisation A91334 with the ACCC. Application A91334 was made using Form B, Schedule 1, of the Competition and Consumer Regulations 2010. The AMA has sought authorisation to permit all GPs within single practices that fall within the parameters set out in paragraph 3 to engage in the Conduct as defined in paragraph 2 of this draft determination.
24. Subsection 90A(1) requires that before determining an application for authorisation the ACCC shall prepare a draft determination.

The net public benefit test

25. For the reasons outlined in this draft determination, the ACCC considers that in all the circumstances the Conduct for which authorisation is sought is likely to result in a public benefit and that likely public benefit would outweigh the likely public detriment constituted by any likely lessening of competition arising from the Conduct.

Conduct for which the ACCC proposes to grant authorisation

26. The ACCC proposes to grant authorisation for five years to GPs that practise within a single general practice that:
 - a) shares three or more of the following: patient records, common facilities, a common trading name, and common policies and procedures; and
 - b) operates within one of the following business structures:
 - i. a partnership of two or more GPs where not all partners are natural persons. That is, where at least one is a body corporate or other separate entity;
 - ii. an associateship of two or more GPs¹¹;

¹¹ See definition in note 5 above.

iii. any structure with more than one GP where the GPs operate as separate entities but still share patient records, common facilities, a common trading name and/or common policies and procedures; or

iv. any of the above which, from time to time, employs GPs on a locum basis;

to engage in:

- intra-practice price setting;
- collective bargaining, as single practices with VMO Service Purchasers, in relation to the provision of VMO Services to public hospitals; and
- collective bargaining, as single practices, with Medicare Locals, in relation to the provision of Medicare Local services.

27. Under section 88(10) of the Act, the ACCC proposes to extend the authorisation to other GPs who, in the future, practise in a single general practice (including a branch practice) that meets the criteria set out in paragraph 3 of this draft determination.

28. This draft determination is made on 12 December 2012.

Further submissions

29. The ACCC will now seek further submissions from interested parties. In addition, the AMA or any other interested party may request that the ACCC hold a conference to discuss the draft determination, pursuant to section 90A of the Act.

Attachment A - Summary of relevant statutory tests

Subsections 90(5A) and 90(5B) provide that the ACCC shall not authorise a provision of a proposed contract, arrangement or understanding that is or may be a cartel provision, unless it is satisfied in all the circumstances that:

- the provision, in the case of subsection 90(5A) would result, or be likely to result, or in the case of subsection 90(5B) has resulted or is likely to result, in a benefit to the public; and
- that benefit, in the case of subsection 90(5A) would outweigh the detriment to the public constituted by any lessening of competition that would result, or be likely to result, if the proposed contract or arrangement were made or given effect to, or in the case of subsection 90(5B) outweighs or would outweigh the detriment to the public constituted by any lessening of competition that has resulted or is likely to result from giving effect to the provision.

Subsections 90(6) and 90(7) state that the ACCC shall not authorise a provision of a proposed contract, arrangement or understanding, other than an exclusionary provision, unless it is satisfied in all the circumstances that:

- the provision of the proposed contract, arrangement or understanding in the case of subsection 90(6) would result, or be likely to result, or in the case of subsection 90(7) has resulted or is likely to result, in a benefit to the public; and
- that benefit, in the case of subsection 90(6) would outweigh the detriment to the public constituted by any lessening of competition that would result, or be likely to result, if the proposed contract or arrangement was made and the provision was given effect to, or in the case of subsection 90(7) has resulted or is likely to result from giving effect to the provision.