GUARDRITE

SECURITY & TRAFFIC MANAGEMENT Pty Ltd

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TO:	**ACCC Adjudication Branch**
ATTENTION:	**The General Manager**
FAX NUMBER:	**02 6243 1211**
FROM:	**Richard Hunt**
DATE:	**02/04/09**
NO. OF PAGES: * **(including this page)**	**(3) Three**

Please find attached our Companies Collective Bargaining Submission

Kind regards

Richard Hunt
Director

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GUARDRITE

SECURITY & TRAFFIC MANAGEMENT QUEENSLAND P/L
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Adjudication Branch
Australian Competition and Consumer Commission
GPO Box 3131
Canberra ACT 2601

ATT – The General Manager

RE – Collective Bargaining Submission

DATE – 2nd April 2009

The Guardrite Group which comprises of the following divisions -

- Traffic Management Division
- Security Division
- Training Division

Guardrite is a supplier of services for all of the above mentioned activities; Guardrite has used Independent Contractors to provide services to host clients for several years.

Guardrite has used an unofficial collective bargaining system to arrive at a competitive market price for services supplied to its customers.

Guardrite Group believes that not only will collective bargaining with its contractors help stabilise prices, but it will allow for a state of competiveness, harmony and participation in the daily running of the Guardrite Group.

Guardrite does not feel that there will be any disadvantage to the public, and that sensible negotiations between Guardrite and its Contractors will greatly assist to maintain full engagement of contractors, and stabilise the cost of long term contract and workloads which we believe will greatly assist in the Guardrite Group, its Contractors and its Clients overcoming this severe economic downturn.

Finally, Guardrite has always encouraged the concept of collective bargaining for commercial survival in the South Eastern corner of Queensland (Gold Coast), where jobs are scarce and we have to compete with large corporations from southern states and Brisbane.

We are of the opinion our clientele will greatly benefit from the implementation of a Collective bargaining agreement with our organisation.

~~We also respectfully request that this application be kept off the public register.~~

BB 7.4.09

Yours Faithfully

Peter McPhillimy
Managing Director

Richard Hunt
Director