



**Australian
Competition &
Consumer
Commission**

Our Ref: C2005/ 1429
Contact Officer: Sheridan de Kruiff
Contact Phone: 02 6243 1236

PO Box 1199
Dickson ACT 2602
470 Northbourne Ave
Dickson ACT 2602
ph (02) 6243 1111
fax (02) 6243 1199
www.accc.gov.au

14 December 2005

Ms Varina Nissen
Manager – Workplace Relations & Corporate
Manpower Services (Australia) Pty Ltd
GPO Box 2599
Sydney NSW 2001

Dear Ms Nissen,

**Recruitment & Consulting Services Association Ltd (RCSA)
Application for Minor Variation to Authorisation A90829**

The Australian Competition and Consumer Commission (the ACCC) has issued a determination granting the application for a minor variation to the above authorisation.

Authorisation A90829 was originally granted by the ACCC on 24 September 2003. On 25 August 2005, the ACCC received an application for minor variation of authorisation A90886 from the RCSA. The minor variation proposed by the RCSA is to cover amendments made to the Code for Ethical Conduct and its Guidelines for Divisions: Disciplinary and Dispute Resolution Procedures.

Having considered the application and submissions from the RCSA and interested parties, the ACCC has decided to grant the application for minor variation.

The ACCC is of the view that the variation would not result, or be likely not to result, in a reduction in the extent to which the benefit to the public of the authorisation outweighs any detriment to the public flowing from the authorisation.

Application for review

Pursuant to section 101 of the Trade Practices Act 1974, a person dissatisfied with this determination may apply to the Australian Competition Tribunal for its review. An application for review must be made within 21 days of the date of this determination; that is, on or before 4 January 2005. If no application to review is lodged by this date, the ACCC's determination will come into force on 5 January 2005.

A copy of the determination is available on the ACCC's website at www.accc.gov.au.



This letter has been placed on the ACCC's public register. If you wish to discuss any aspect of this matter or would like a copy of the determination sent to you, please do not hesitate to contact Sheridan de Kruiff on (02) 6243 1236.

Yours sincerely



David Hatfield
A/g General Manager
Adjudication Branch