



**Australian
Competition &
Consumer
Commission**

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Our Ref: C2005/1429
Your Ref: JEC:ACW 10011996
Contact Officer: Sheridan de Kruiff
Contact Phone: 02 6243 1236

28 November 2005

Mr Andrew Wood
Partner
Hunt & Hunt Lawyers
GPO Box 834
Brisbane QLD 1001

By facsimile: 07 3221 4356

Dear Mr Wood

**Recruitment & Consulting Services Association Ltd (RCSA)
Application for Minor Variation to Authorisation A90829**

I refer to your facsimile dated 25 November 2005. Thank you for your prompt response and the further details you have provided in relation to the Disciplinary and Dispute Resolution Procedures.

4.1 – Intervention Process

Your explanation of the intervention process has clarified its practical application and intended use. At present, the ACCC is concerned that the clause may be unclear and lacking in detail. To reduce the possibility of any uncertainty, the ACCC suggests that the detailed description of the process set out on page 2 of your facsimile be incorporated into the Guidelines themselves. We consider that this would make the process clearer, and therefore more accessible and transparent to both complainants and members.

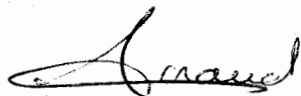
4.5 (xii) – Proceedings Generally

The ACCC acknowledges that your client intends to amend clause 4.5(xii) from “without third party representation” to “without legal representation”. We will now assess the application for minor variation in light of this change.



A copy of this letter has been placed on the public register. Should you have any queries in relation to this matter, please contact Sheridan de Kruiff on 02 6243 1236

Yours sincerely

A handwritten signature in black ink, appearing to read 'Isabelle Arnaud', written in a cursive style.

Isabelle Arnaud
Director, Adjudication