

**MANPOWER**

fax

**DATE:** 18 October 2005

**TO:** Sheridan de Kruiff - ACCC

**FAX:** (02) 6243 1211

**FROM:** Richard Breden, Workplace Relations & Corporate

**SUBJECT:** RCSA Variation to Authorisation A90829

**NUMBER OF PAGES (including Cover Sheet):** 2

---

Dear Ms de Kruiff

Please see letter attached.

Regards

  
**Richard Breden**  
**Manager - Workplace Relations & Corporate**  
**Manpower Services (Australia) Pty Ltd**

**MANPOWER®**

17 October 2005

The General Manager  
Adjudication Branch  
Australian Competition and Consumer Commission  
PO Box 1199  
DICKSON ACT 2602

By Facsimile: (02) 6243 1211

Dear Sir/Madame

**Re: Proposed amendments to Recruitment & Consulting Services Association  
(RCSA) Authorisation A90829**

We refer to your letter dated 4 October 2005.

It is our understanding that Authorisation A90829 relates to the operation of the RCSA's Code of Ethical Conduct. Following consideration of the proposed variation by the RCSA to Authorisation A90829, Manpower Services (Australia) Pty Limited ("Manpower") is satisfied that the variation sought will not result, or is likely not to result, in a reduction in the benefit to the public that arose from the original Authorisation.

Accordingly, we wish to advise that Manpower has no objections to the variation as presented in the attachments to your letter of 4 October 2005.

Should you have any questions or wish to discuss the matter further, please contact me on (02) 9246 3529.

Yours faithfully



**Varina Nissen**  
**Managing Director**  
**Manpower Services (Australia) Pty Ltd**