



CONSTRUCTION INDUSTRY TRAINING COUNCIL
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12 May 2004

Mr Tim Grimwade
General Manager
Adjudication Branch
Australian Competition and Consumer Commission
PO Box 1199
DICKSON ACT 2602

FILE No
DOC:
MRS PRISM

Dear Mr Grimwade

Your Reference: C2004/22

Levy on the sale of clay bricks and pavers and concrete masonry products

Thank you for the opportunity for the ACT Regional Building and Construction Industry Training Council (CITC) to propose the following submission in regards to the application submitted by the Clay Brick and Paver Institute and the Concrete Masonry Association of Australia.

The CITC is supportive of the application by the Clay Brick and Paver Institute and the Concrete Masonry Association of Australia to impose a levy on the sale of clay bricks and pavers, and concrete masonry products sold in the ACT.

This support is qualified by our view that all funds raised from a levy on the sale of the specified products to end users in the ACT, **must be retained in the ACT** for the benefit of apprentice bricklayers who are registered by the State Training Authority under a Contract of Training and the professional development and training of existing bricklayers.

I am attaching a formal proposal for your consideration to allow the ACT Regional Building and Construction Industry Training Council (CITC) to administer the funds collected by the Clay Brick and Paver Institute and the Concrete Masonry Association of Australia.

Yours sincerely

Vince Ball
Executive Director

MISSION STATEMENT

To develop and promote a professional construction industry through training excellence.

ACT REGIONAL BUILDING AND CONSTRUCTION INDUSTRY TRAINING COUNCIL INC.



ACT Regional Building and Construction Industry Training Council Proposal

Organisation

<i>Name</i>	ACT Regional Building and Construction Industry Training Council Incorporated
<i>Postal Address</i>	PO Box 882 DICKSON ACT 2602
<i>Site Address</i>	Canberra Business Centre, Bradfield Street DOWNER ACT 2602
<i>Australian Business Number</i> 72 005 223 087	The CITC is GST registered

Contact

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DATE OF SUBMISSION

14 May 2004

PURPOSE:

To seek authorisation from the Australian Competition & Consumer Commission for the ACT Regional Building and Construction Industry Training Council (CITC) to manage the training levies collected within the ACT for distribution within the ACT.

BACKGROUND:

The ACT Regional Building and Construction Industry Training Council (CITC) was established in October 1988 as a 'Not for Profit' Organisation. The ACT Department of Administration engaged the NSW BCITC as a consultant to prepare a 'Report', which was widely distributed to the industry on 'Survey of Training Needs for the Building and Construction Industry in the ACT'.

Based on the recommendations of this report a 'Plan of Action' was prepared to achieve the short and long term objectives of industry training in the ACT and surrounding Region.

Membership of the Council comprised, and currently maintains twenty-two (22) members. A nine member Executive Council is elected from this membership with the remaining Training Council members involved in all of its activities.

Members represent four (4) main constituencies:

- Employer Organisations and Individual Employers
- Employee Organisations
- Government
- Registered Training Organisations

As an Incorporated Body it is governed by Association Rules and is required to comply with all relevant regulatory requirements.

CITC OBJECTIVES:

- 1.1 To improve and promote the managerial, technical and general knowledge, efficiency and skill of all persons engaged in the industry.
- 1.2 To improve and promote job satisfaction and personal development of all persons engaged in the industry.
- 1.3 To improve, promote and facilitate training, tuition, courses, seminars and workshops for the purpose of improving the knowledge, efficiency and skills set out above and for these purposes to prepare, publish and disseminate publications about any training assistance that is available.
- 1.4 To promote to the industry the importance and benefits of systematic training, job satisfaction and personal development.
- 1.5 To improve, promote and facilitate surveys to identify the training and manpower needs of the industry and in the development and implementation of policies, plans and programs to meet these needs.

- 1.6 To ensure liaison with educational, professional and training bodies whether governmental or otherwise to further these objectives and to obtain and use specialist advice as may be necessary.
- 1.7 To promote, undertake or grant assistance in the interchange of training information and of programs between those engaged in the industry either within Australia or overseas.

OUTLINE OF CITC SERVICES:

The CITC is the Peak Industry Training Advisory Body and has direct responsibility for undertaking the consultation and implementation of the Industry's National Training Packages and representing the training interests of the ACT and surrounding Region's Building and Construction Industry.

Other major responsibilities to the industry and its stakeholders under its coverage include:

- undertaking the consultation and implementation of the Industry's National Training Packages
- actively participate in promoting the industry to schools, colleges, parents and guardians
- promoting and undertaking skills recognition
- providing quality advice to the ACT Training and Adult Education Branch (TAE) on training issues relevant to the industries under the Council's coverage; namely policy, planning, delivery, resource allocation, equity and access issues relevant to the current and future needs of the industry's personnel
- assisting RTOs in delivering Vocational Education and Training (VET) to industry requirements
- identifying training requirements of the industry in the ACT and Region
- establishing agreed training strategies and standards for the industry in the ACT and Region
- promoting and representing the training interests of the industry in the ACT and Region
- ensuring recognition of training between States and Territories wherever possible
- promoting within industry the need for training and specific training reform initiatives
- providing quality advice in relation to courses submitted for accreditation and training providers seeking accreditation
- identifying, seeking support for and undertaking research projects and other activities of direct benefit to the organisation's member industries
- liaising with and providing assistance to other Industry Training Advisory Bodies with views to furthering the objectives of the ITAB network as a whole

PROPOSAL:

It is proposed that the Clay Brick and Paver Institute and the Concrete Masonry Association of Australia, collect the funds from the proposed levy in the ACT on behalf of the CITC, and remit the funds to the CITC on a quarterly basis for the life of the ACCC Determination.

The CITC would administer and distribute the funds in full consultation with the Clay Brick and Paver Institute and the Concrete Masonry Association of Australia. This would ensure consistency in the distribution of these funds by all States and Territories.

In consultation with the Clay Brick and Paver Institute and the Concrete Masonry Association of Australia the CITC would establish a trust account together with processes and procedures to distribute these funds in a timely and efficient manner.

ISSUES:

The ACT has the same issues as other States and Territory in its endeavour to recruit and train Apprentice Bricklayers for the building and construction industry. It sees that NSW is currently gaining an unfair advantage by utilising ACT levies for the use in NSW and **NOT** the ACT.

It is the CITC's understanding funds raised from a similar levy on the sale of clay bricks in the ACT, have been transferred to, and expended on the training of apprentice bricklayers in NSW. It is also our understanding that none of the funds from the levy have been made available to assist bricklayers or their apprentices here in the ACT. It is estimated that approximately \$120,000 would have been collected in the ACT between 2000 and 2004 and provided to the Brick Industry Group Training Company Pty Ltd for the employment and training of apprentice bricklayers in NSW.

SUMMARY:

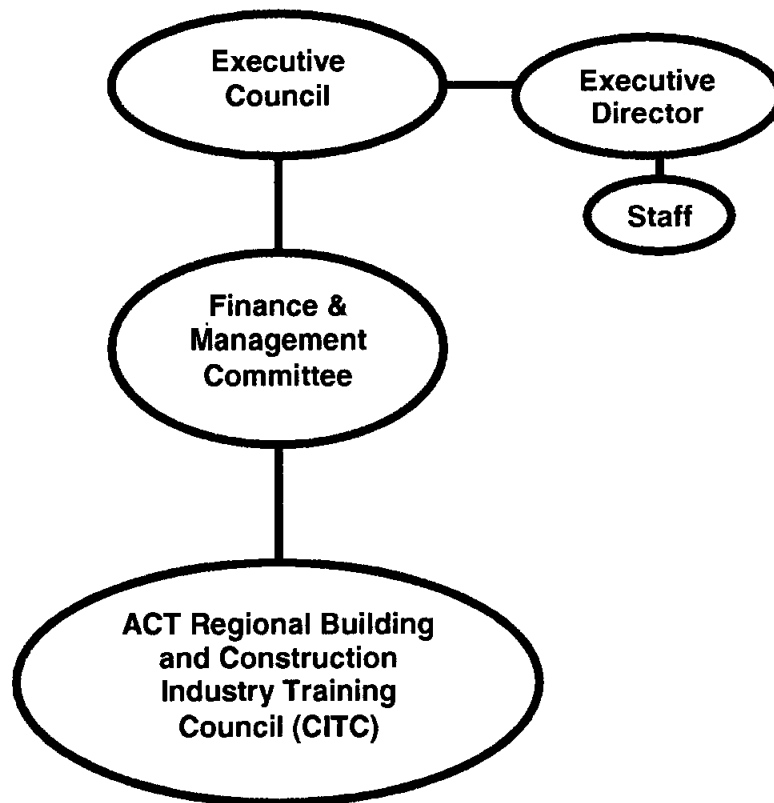
The CITC is recognised for its ability to oversight all training matters and to offer neutral and unbiased advice, facilitation and service to all stakeholders within the industry. The proposal submitted for consideration will support the CITC's objectives in its overall responsibility for the training interests of the ACT Building and Construction Industry.

CONCLUSION:

The ACT Regional Building and Construction Industry Training Council looks forward to working with you in the endeavour to achieving a positive outcome.

ATTACHMENT A

ORGANISATIONAL STRUCTURE:



EXECUTIVE COUNCIL MEMBERSHIP:

Executive Position	Name	Organisation
Chairman	Hudson Geoff	Bovis Lend Lease
Deputy Chair	Parry Glenn	CFMEU
Treasurer	Cleary Bill	ACT Chamber of Commerce
Member	Gillingham Frank	MBA
Member	Johnstone Phil	CFMEU
Member	Lemezina Caroline	HIA
Member	Malone Peter	Unions ACT
Member	Rose Roger	CIT
Member	Stewart Clyde	CFMEU

FINANCE AND MANAGEMENT COMMITTEE:

Executive Position	Name	Organisation
Chairman	Hudson Geoff	Bovis Lend Lease
Deputy Chair	Parry Glenn	CFMEU
Treasurer	Cleary Bill	ACT Chamber of Commerce

FULL COUNCIL MEMBERSHIP:

Position	Name	Organisation
Chairman	Hudson Geoff	Bovis Lend Lease
Deputy Chair	Parry Glenn	CFMEU
Treasurer	Cleary Bill	ACT Chamber of Commerce
Executive Member	Gillingham Frank	MBA
Executive Member	Johnstone Phil	CFMEU
Executive Member	Lemezina Caroline	HIA
Executive Member	Malone Peter	Unions ACT
Executive Member	Rose Roger	CIT
Executive Member	Stewart Clyde	CFMEU
Member	Agnello Lou	Manteena
Member	Bostock Mike	Individual
Member	Cahill Sean	John Hindmarsh
Member	Carter Graham	ACT Government
Member	Combridge Brian	Master Painters Australia (ACT)
Member	McArdle Gavin	Civil Contractors Federation
Member	Murphy Paul	Project Co-ordination (Aust) Pty Ltd
Member	Schoonwater Sarah	CFMEU
Member	Southwell Mark	CITEA
Member	Tozer John	Property Council of Australia
Member	Williams David	Master Plumbers , Drainers & Gas
Member	Wilson Wayne	CFMEU
Member	Vacant	Individual