



Our ref: AA1000663
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Dear Interested Party

**The Recruitment, Consulting and Staffing Association Limited (RCSA) -
application for authorisation AA1000663 – final determination**

The Australian Competition and Consumer Commission (the **ACCC**) has issued a final determination in respect of the application for authorisation lodged by RCSA on 18 March 2024.

RCSA sought authorisation to continue to operate parts of its Professional Conduct Regime, which sets out professional standards for, and regulates the conduct of, its members in relation to the provision of recruitment and human resources services.

A copy of the ACCC's determination is attached, including a summary of its reasons. For the reasons set out in its determination, the ACCC has granted authorisation for 10 years. The ACCC's assessment is set out in Chapter 4 of its determination.

Application for review

Pursuant to section 101 of the *Competition and Consumer Act 2010* (Cth), a person dissatisfied with this determination may apply to the Australian Competition Tribunal for its review. An application for review must be made within 21 days of the date of this determination; that is, on or before 12 June 2024. If no application to review is lodged by this date, the ACCC's determination will come into force on 13 June 2024.

An application for review of the ACCC's determination should be lodged directly with the Australian Competition Tribunal. The Australian Competition Tribunal is a separate body from the ACCC and is located within the Federal Court of Australia.

For further information about the process involved in reviewing decisions in the Australian Competition Tribunal please refer to the tribunal's website located at <http://www.competitiontribunal.gov.au/>.

This letter has been placed on the ACCC's public register. If you wish to discuss any aspect of this matter, please do not hesitate to contact Andrew Ng on (03) 9290 1414 or Surina Sood on (03) 9658 6402 or exemptions@acc.gov.au.

Yours sincerely

Tess Macrae
Director
Competition Exemptions