



Our ref: AA1000663
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24/04/2024

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Dear Interested Party

The Recruitment, Consulting and Staffing Association Limited (RCSA) - application for authorisation AA1000663 – draft determination

The Australian Competition and Consumer Commission (the ACCC) has issued a draft determination in respect of the application for authorisation lodged by the RCSA on 18 March 2024.

For the reasons set out in its draft determination, the ACCC proposes to grant authorisation for 10 years.

A copy of the ACCC's draft determination is attached and also available on the ACCC's authorisations [public register](#).

Next steps

Once the ACCC issues a draft determination, the applicant or any interested party may make a written submission and/or request that the ACCC convene a 'pre-decision conference'.

Making a submission

If you wish to make a submission in response to the ACCC's draft determination, please do so by **10 May 2024**. Submissions should be lodged via the web form accessible on the [public register](#) for this matter. If you prefer to make an oral submission, please contact Andrew Ng or Surina Sood via the details at the end of this letter.

The ACCC will consider any submissions it receives, including any oral submissions made at a pre-decision conference (should one be called - see below), and will then release a final determination in relation to this application.

Submissions will be placed on the ACCC's public register subject to any request for exclusion. Please see the ACCC's publication [Guidelines for excluding information from the public register](#).

Optional pre-decision conference

In some cases the applicant or an interested party requests that the ACCC convene a pre-decision conference in relation to its draft determination. If a conference is called it will be open to the applicant and interested parties to attend and make oral submissions in relation to the draft determination. Conferences are conducted informally and while legal or professional advisers are able to attend they are not entitled to participate in the discussion.

If you wish the ACCC to hold a pre-decision conference in relation to the draft determination you must notify the ACCC in writing by **10 May 2024** by email to exemptions@acc.gov.au.

Timetable

The ACCC will continue to progress its assessment of the application in a timely manner. An updated indicative timetable is set out below for your information.

Indicative date	Stage in assessment process
18 March 2024	Lodgement of application and supporting submission.
27 March 2024	Public consultation process begins.
24 April 2024	Draft determination
April/May 2024	Public consultation on draft determination including any conference if called.
May/June	Final determination.

This letter has been placed on the ACCC's public register. If you wish to discuss any aspect of this matter, please do not hesitate to contact Andrew Ng on (03) 9290 1414 or Surina Sood on (03) 9658 6402 or exemptions@acc.gov.au.

Yours sincerely



Tess Macrae
Director
Competition Exemptions