



Our ref: AA1000663
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27/03/2024

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Dear Interested Party,

The Recruitment, Consulting and Staffing Association (RCSA) – application for revocation of authorisation AA1000435 and substitution of AA1000663 – interested party consultation

On 18 March 2024, the Australian Competition and Consumer Commission (the **ACCC**) received an application for revocation and substitution from the RCSA. This letter is to invite you to comment. You are welcome to pass this letter on to others who may wish to make submissions.

The RCSA is seeking authorisation for its Professional Conduct Regime,¹ which sets out professional standards for, and regulates the conduct of, its members in relation to the provision of recruitment and human services.²

The RCSA is seeking authorisation for a period of 10 years.

A copy of the application for authorisation is available on the ACCC's [authorisations public register](#).

Making a submission

The ACCC invites you to make a submission on the application for authorisation. In making your submission, please provide information, evidence and views about the likely public benefits, effects on competition and any other public detriment that you consider will result from the proposed conduct.

If you intend to provide a submission, please do so by **8 April 2024**. If you wish to request an extension, please contact us on the details below as early as possible. Submissions after the due date (or after any extension granted) may not be taken into account.

Submissions should be lodged via the web form accessible on the public register page for this matter. Alternatively, if you would like to provide comments orally, please contact Andrew Ng or Surina Sood via the details at the end of this letter to arrange a time.

Your submission is published on the ACCC's Authorisations Public Register unless you have made a request (with reasons) for us to exclude part or all of the submission from the public register – see [Guidelines for Excluding Information from the Public Register](#) for further information about these processes.

¹ The RCSA currently administers its professional conduct regime through its *Code of Professional Conduct, Professional Conduct Grievance Intervention Guidelines* and relevant clauses of the RCSA Constitution and By Laws.

² The RCSA has made some changes to its *Code of Professional Conduct* and *Professional Conduct Grievance Intervention Guidelines*. The updated version of each of these documents can be found in the application on our [public register](#).

Timetable

The ACCC will progress its assessment of the application in a timely manner. An indicative timetable is set out below for your information, and an up-to-date version (including any changes) will be posted on the public register.

Indicative date	Stage in assessment process
18 March 2024	Lodgement of application and supporting submission.
27 March 2024	Public consultation process begins.
8 April 2024	Closing date for submissions from interested parties.
April/May 2024	Draft determination.
May 2024	Public consultation on draft determination including any conference if called.
May/June 2024	Final determination.

This letter has been placed on the ACCC's public register.

If you have any questions or wish to discuss any aspect of this matter, please do not hesitate to contact Andrew Ng on (03) 9290 1414 or Surina Sood on (03) 9658 6402 or exemptions@acc.gov.au.

Yours sincerely



Tess Macrae
Director
Competition Exemptions