



Our ref: AA1000435  
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Dear Sir/Madam

**The Recruitment, Consulting and Staffing Association (RCSA) application for revocation of authorisation A91388 and substitution of new authorisation AA1000435 – determination**

The Australian Competition and Consumer Commission (the ACCC) has issued a determination in respect of the application for re-authorisation lodged by RCSA on 6 February 2019.

RCSA sought re-authorisation for its Professional Conduct Regime, which sets out standards of professional behaviour to which RCSA members must conform, guidelines for the resolution of grievances and processes for dealing with non-compliance by members.

A copy of the ACCC's determination and a summary of its reasons is available on the ACCC's [public register](#).

For the reasons set out in its determination, the ACCC has decided to grant re-authorisation to RCSA for:

- 12 months commencing from the date of authorisation in respect of its current Code for Professional Conduct and Disciplinary and Dispute Resolution Procedures.
- Five years commencing from the date of authorisation for the new Professional Conduct Grievance Intervention Guidelines and the new Code of Professional Conduct.
- Five years commencing from the date of authorisation, in respect of specific clauses of RCSA's Constitution and By-Laws, identical to those previously authorised.

The ACCC's assessment is set out in section 4 of its determination.

**Application for review**

Pursuant to section 101 of the *Competition and Consumer Act 2010*, a person dissatisfied with this determination may apply to the Australian Competition Tribunal for its review. An application for review must be made within 21 days of the date of this determination; that is, on or before 7 August 2019. If no application to review is lodged by this date, the ACCC's determination will come into force on 8 August 2019.

An application for review of the ACCC's determination should be lodged directly with the Australian Competition Tribunal. The Australian Competition Tribunal is a separate body from the ACCC and is located within the Federal Court of Australia.

For further information about the process involved in reviewing decisions in the Australian Competition Tribunal please refer to the tribunal's website located at <http://www.competitiontribunal.gov.au/>.

This letter has been placed on the ACCC's public register. If you wish to discuss any aspect of this matter please do not hesitate to contact Alex Reed on 02 6243 1364.

Yours sincerely



Susie Black  
Director  
Adjudication