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Our Ref: AA1000435
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Mr Charles Cameron
Chief Executive Officer
The Recruitment, Consulting & Staffing Association

By email: ccameron@rcsa.com.au
Cc: rshepherd@rcsa.com.au

Dear Mr Cameron

The Recruitment, Consulting & Staffing Association Limited (RCSA) application for revocation of authorisation A91388 and substitution of new authorisation AA1000435 - request for interim authorisation

The Australian Competition and Consumer Commission (the **ACCC**) has decided to grant interim authorisation in respect of the application for re-authorisation lodged by RCSA on 6 February 2019 concerning its Professional Conduct Regime.

Interim authorisation is granted to enable RCSA to continue give effect to conduct identical to that authorised by the ACCC under authorisation A91388, as varied on 3 March 2017. This consists of the Code for Professional Conduct, relevant clauses of the RCSA's Constitution and By-Laws, and the Disciplinary & Dispute Resolution Procedures. The ACCC has decided not to grant interim authorisation for the RCSA to commence giving effect to the Professional Conduct Grievance Intervention Guidelines at this time.

A copy of the ACCC's decision is attached. A summary of the authorisation process is outlined in the [Authorisation Guidelines](#).

Interim authorisation protects the arrangements for which authorisation is sought from legal action under the relevant provisions of the *Competition and Consumer Act 2010* while the ACCC considers and evaluates the merits of the application.

Next steps

For your information, the next step in the process is for the ACCC to release a draft determination, which will take account of any submissions from RCSA and interested parties and will indicate the ACCC's preliminary views on the merits of the application. The ACCC will give both RCSA and interested parties the opportunity to provide a further submission on the draft determination before the ACCC issues its final decision.

As noted in the attached decision, the ACCC may review its decision on interim authorisation at any time. In this regard, the ACCC will reconsider this decision at the time of issuing its draft determination. The ACCC's decision in relation to interim authorisation should not be taken to be indicative of whether or not final authorisation will be granted by the ACCC.

This letter has been placed on the ACCC's [public register](#). If you wish to discuss any aspect of this matter, please do not hesitate to contact Simon Bell on 02 6243 1232 or Alex Reed on 02 6243 1364.

Yours sincerely

A handwritten signature in blue ink, appearing to read 'SBlack', is positioned below the 'Yours sincerely' text.

Susie Black
Director (A/g)
Adjudication