



Our ref: AA1000435  
Contact officer: Alex Reed  
Contact phone: 02 6243 1364

6/06/2019

[www.accc.gov.au](http://www.accc.gov.au)

Charles Cameron  
Chief Executive Officer  
The Recruitment, Consulting & Staffing Association

By email: [ccameron@rrcsa.com.au](mailto:ccameron@rrcsa.com.au)  
Cc: [rshepherd@rdsa.com.au](mailto:rshepherd@rdsa.com.au)

Dear Mr Cameron

**The Recruitment, Consulting and Staffing Association (RCSA) application for revocation of authorisation A91388 and substitution of new authorisation AA1000435 – draft determination**

The Australian Competition and Consumer Commission (the **ACCC**) has issued a draft determination in respect of the application for re-authorisation lodged by RCSA on 6 February 2019 concerning its Professional Conduct Regime.

**Draft determination**

A copy of the ACCC's draft determination and summary of its reasons is available on the ACCC's [public register](#).

For the reasons set out in its draft determination, the ACCC proposes to grant authorisation for five years for RCSA's amended Professional Conduct Regime. Specifically, the ACCC proposes to grant authorisation to RCSA for:

- 12 months in respect of its current Code for Professional Conduct and Dispute and Disciplinary Resolution Procedures.
- Five years commencing from the date of authorisation for the Professional Conduct Grievance Intervention Guidelines and the new Code of Professional Conduct.
- Five years commencing from the date of authorisation, in respect of specific clauses of RCSA's Constitution and By-Laws, identical to those previously authorised.

**Next steps**

Once the ACCC issues a draft determination, the Applicant or any interested party may make a written submission and/or request that the ACCC convene a 'pre-decision conference'.

If you wish to make a submission in response to the ACCC's draft determination, please lodge your submission by **21 June 2019**.

A pre-decision conference provides the opportunity for interested parties to make oral submissions in relation to the draft determination. Conferences are conducted informally and

while legal or professional advisers are able to attend they are not entitled to participate in the discussion.

If you wish the ACCC to hold a pre-decision conference in relation to the draft determination you must notify the ACCC in writing by **21 June 2019**.

The ACCC will consider any submissions it receives, including any oral submissions made should a pre-decision conference be called, and will then release a final determination in relation to these applications.

Submissions will be placed on the ACCC's public register subject to any request for exclusion. Please see the ACCC's publication [Guidelines for excluding information from the public register](#).

## Timetable

The ACCC will continue to progress its assessment of the application in a timely manner. An updated indicative timetable is set out below for your information.

Indicative date	Stage in assessment process
<b>6 February 2019</b>	Lodgement of application and supporting submission, including request for interim authorisation.
<b>13 February 2019</b>	Public consultation process begins.
<b>19 February 2019</b>	Closing date for submissions on interim authorisation.
<b>21 February 2019</b>	Applicant responds to issues raised in the public consultation process on interim authorisation.
<b>28 February 2019</b>	ACCC decision regarding interim authorisation
<b>13 March 2019</b>	Closing date for submissions on substantive application for authorisation.
<b>20 March 2019</b>	Applicant responds to issues raised in the public consultation process on substantive application for authorisation.
<b>6 June 2019</b>	Draft determination.
<b>June/July</b>	Public consultation on draft determination including any conference if called.
<b>July/August</b>	Final determination.

This letter has been placed on the ACCC's public register. If you wish to discuss any aspect of this matter please do not hesitate to contact Alex Reed on 02 6243 1364.

Yours sincerely



Susie Black  
Director  
Adjudication Branch