



Australian
Competition &
Consumer
Commission

ACCCelerate your career



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The ACCC and our graduate program

ACCCelerate your career and contribute to the welfare of consumers, business and the wider community by joining the ACCC. We are the agency responsible for promoting competition, fair trade and consumer protection in Australia.

Employees of the ACCC may also work for the Australian Energy Regulator—the national energy market regulator.

We employ around 850 staff nationally and have offices in each state and territory.

As an ACCC graduate you will:

- work in a national agency applying and developing your skills and knowledge
- provide input into decisions with far-reaching economic, industrial and legal implications
- become part of a high-profile, professional public service agency which contributes to Australia's economic wellbeing
- develop a strong foundation for a rewarding and challenging career.

Rotations

Rotations are an essential part of our program, designed to give graduates an understanding of the broad range of work undertaken by the ACCC.

You will do three 14-week rotations in some of these areas:

- enforcement and compliance
- regulatory affairs
- mergers and acquisitions
- adjudication.

You might even get the chance to work interstate.

What benefits do our graduates enjoy?

- a competitive salary package that increases across the program
- extensive on-the-job learning, formal training and guidance from a Buddy
- the ability to work in a number of capital cities around Australia
- access to a healthy lifestyle reimbursement scheme
- flexible working conditions
- the option to buy time off, in addition to four weeks annual leave.

Once graduates complete the program they have access to generous study assistance, professional development and career advancement opportunities.

Who are we looking for?

We recruit graduates from a range of disciplines. You should apply if you have:

- a genuine interest in industry regulation, competition policy and consumer protection
- excellent analytical and problem solving skills
- a desire to work in a dynamic environment
- the ability to contribute to a team
- well-developed interpersonal and communication skills.

Am I eligible to apply?

Qualifications

To be an ACCC graduate you must have completed at least a three-year undergraduate degree or expect to complete one the year before you start the graduate program.

Australian citizenship

Generally, ongoing employees of the Australian Public Service must be Australian citizens. If you are not currently an Australian citizen, this may restrict your ability to secure a position on our graduate program.

Availability

You must be able to start work in February and attend a one-week intensive orientation program in Canberra.



How do we select our graduates?

Our selection process includes these stages:

1. Graduate applications

You will be required to complete an online application that includes your personal details, work experience, academic history, a current resume and responses to selection criteria.

2. Panel assessment

A panel of ACCC staff assesses candidate applications and selects candidates to be progressed to an Assessment Centre.

3. Assessment Centre

Shortlisted applicants are invited to an Assessment Centre, which will involve a range of activities which will stimulate the activities typically carried out by ACCC staff.

4. Panel interviews

Candidates shortlisted from the Assessment Centre are invited to an interview with a panel of three of four -ACCC staff members at one of our offices.

5. Selection of final merit list

The selection panel assesses candidate applications, qualifications, experience, performance and Assessment Centre interview results. The panel then ranks interviewed applicants and creates a final merit list.

6. Referee checks

The selection panel carries out referee checks to confirm the suitability of shortlisted applicants.

7. Offers

Successful applicants are sent a formal written offer to join the program.

Offers may be made at any time before the program starts in February.

The dates for our selection process vary from year to year and are provided on our website.

How and when do I apply?

Visit graduate opportunities at <http://www.accc.gov.au/gradjobs> for application dates and for more information on the ACCC's graduate program. If you lodge your contact details on our graduate register we will let you know when applications open.

Testimonials...



Lisa

*2011 Graduate Program
Merger Investigations*

My graduate year was a year of great professional and personal fulfilment.

I was given the opportunity to contribute to meaningful, often high profile work in a supportive and encouraging environment. Each rotation allowed me to apply my university training in different ways and build my skill set in a manner relevant to the challenges of the work carried out by the ACCC.

There is so much to enjoy about working at the ACCC. The best part for me though has to be getting to work on intellectually stimulating matters alongside like-minded, dedicated and supportive people.

The training provided by the ACCC throughout my grad. year has also been invaluable. Whether it be the law and economics training I have completed or the professional and leadership development initiatives I have participated in, I have always had the sense that the ACCC is investing in my long-term career and in me as a person.

I am now working in the Merger Investigations Branch in the Sydney Office. My knowledge of the Australian Competition and Consumer Law and the competitive dynamics of the Australian market that I acquired throughout the graduate program have become fundamental to my work in the Merger Investigations team.



David

*2008 Graduate Program
Communications Group*

When applying for the ACCC graduate program in my final year of a Bachelor of Commerce/Arts degree, I was looking for

a career where I was both challenged by engaging work and could feel that I was making a valuable contribution. As part of the ACCC graduate program, I found this and much more. Since completing the graduate program, I've been part of the ACCC's Communications Group, working with a great team on a number of dynamic projects including competition policy advice regarding the National Broadband Network (NBN) and regulatory reform. The ACCC boasts a skilful and engaged staff that work together to meet the challenges for competition law and economic regulation in the modern world.

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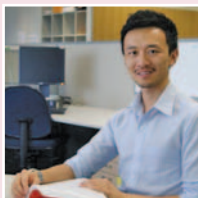


Ella

2009 Graduate Program Enforcement Operations

Completing a Law/International Relations combined degree, I thought I had learnt a lot in my five years at university. But once I started working at the ACCC I realised that academic knowledge is just one element of many that you need to succeed. So far the training I have undertaken includes investigation skills, dispute resolution, leadership development, microeconomics, merger analysis, presentation skills and professional writing. Having no tertiary education in economics, I have also really valued the opportunity to learn from working alongside people with great economic skills. The training opportunities at the ACCC mean that you have the chance to make the transition from student to confident professional very quickly.

I have definitely taken advantage of the flexibility and breadth of work available within the ACCC. So far I have spent time in Merger Investigations, Water, Enforcement and Fuel, and I'm currently working in Adjudication on an appeal to the Australian Competition Tribunal. Undertaking three rotations during the graduate program is the perfect opportunity to sample different areas and see what type and pace of work suits you best. There is flexibility to move around after the graduate program as well via secondments and internal transfers.



Yak

2011 Graduate Program Fuel Group

I came into the ACCC graduate program in 2011 after doing the Internship Program the year before. While at The University of Melbourne I studied Mechanical Engineering/Commerce, with Honours in Economics. I was interested in working at the ACCC as it is at the apex of economic regulation and competition law in Australia, with a good measure of consumer protection thrown in. After experiencing the Internship Program and seeing the organisation at work first hand, it was an easy decision to apply for the graduate program.

The graduate program has been immensely rewarding as you get to experience a variety of work throughout the organisation. For example, the rotation in Enforcement in Townsville has really familiarised me with the CCA and the consumer protection aspect of the ACCC. For a graduate with no legal training, it was an invaluable experience. The rotations also give graduates a great opportunity to build up networks throughout the ACCC.

During the graduate program, you are never on your own; there is constant support from your directors and supervisors, as well as the team running the graduate program. There is also the informal support from your buddy and the rest of the graduate cohort.

I would recommend the ACCC graduate program for anyone who is interested in doing interesting and challenging work that improves the welfare of Australians, while making lifelong friends along the way.



Nitasha

*2011 Graduate Program
Enforcement Operations*

While studying Commerce and Law at university, I developed an interest in consumer protection and competition issues and applied for the ACCC graduate program to pursue these interests.

During my graduate year, I completed rotations in Enforcement, the AER and the Communications Group and found the work in each area to be challenging and stimulating. In these groups I received hands-on experience in investigating consumer complaints, dealing with stakeholders on energy matters and researching current and topical issues.

One of the best things about working at the ACCC is the focus on learning and development—during the graduate year there were an abundance of training opportunities which helped consolidate our on-the-job learning. I also enjoyed doing ‘real’ work, and was able to see some matters through from start to finish which was very rewarding!

At the end of my graduate year, I moved back to Enforcement and am looking forward to further developing my knowledge and skills. The graduate program was a great way to get a taste of all the different areas within the organisation and has provided me with a solid foundation to advance my career. I would recommend the Program to anyone who wants to work in a dynamic and stimulating environment and make a real difference for the community.

Want to know more?

Visit our website: www.accc.gov.au/gradjobs

Email us at: grad.jobs@accc.gov.au

Call us on: 03 9290 1959, or
02 6243 1011

Become an ACCC graduate and ACCCelerate your career.

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